



# GENDER IN NORWAY

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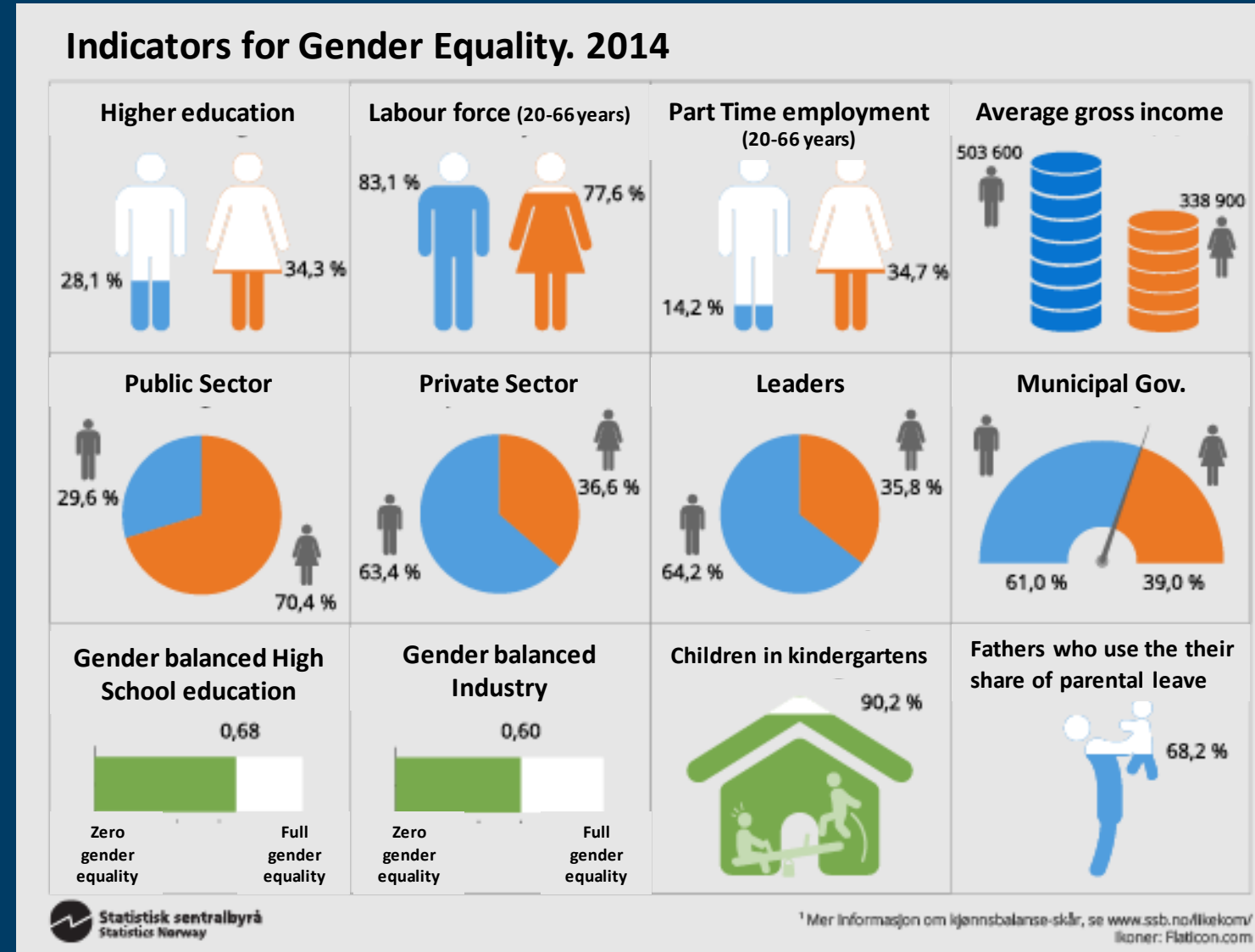
# Overview

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- Considered one of the most gender equal countries in the world
- Still challenges remain and some sectors lag behind
- Official strategies in Norway:
  - Gender mainstreaming
  - Gender specific actions

# Gender equality issues

- Most challenges related to male majority
  - Except in education and healthcare
- 60 % of people with higher education are women
  - Still, the labour market favours men
  - Majority of part-time/temporary workers are women
- Educational choices are still traditional

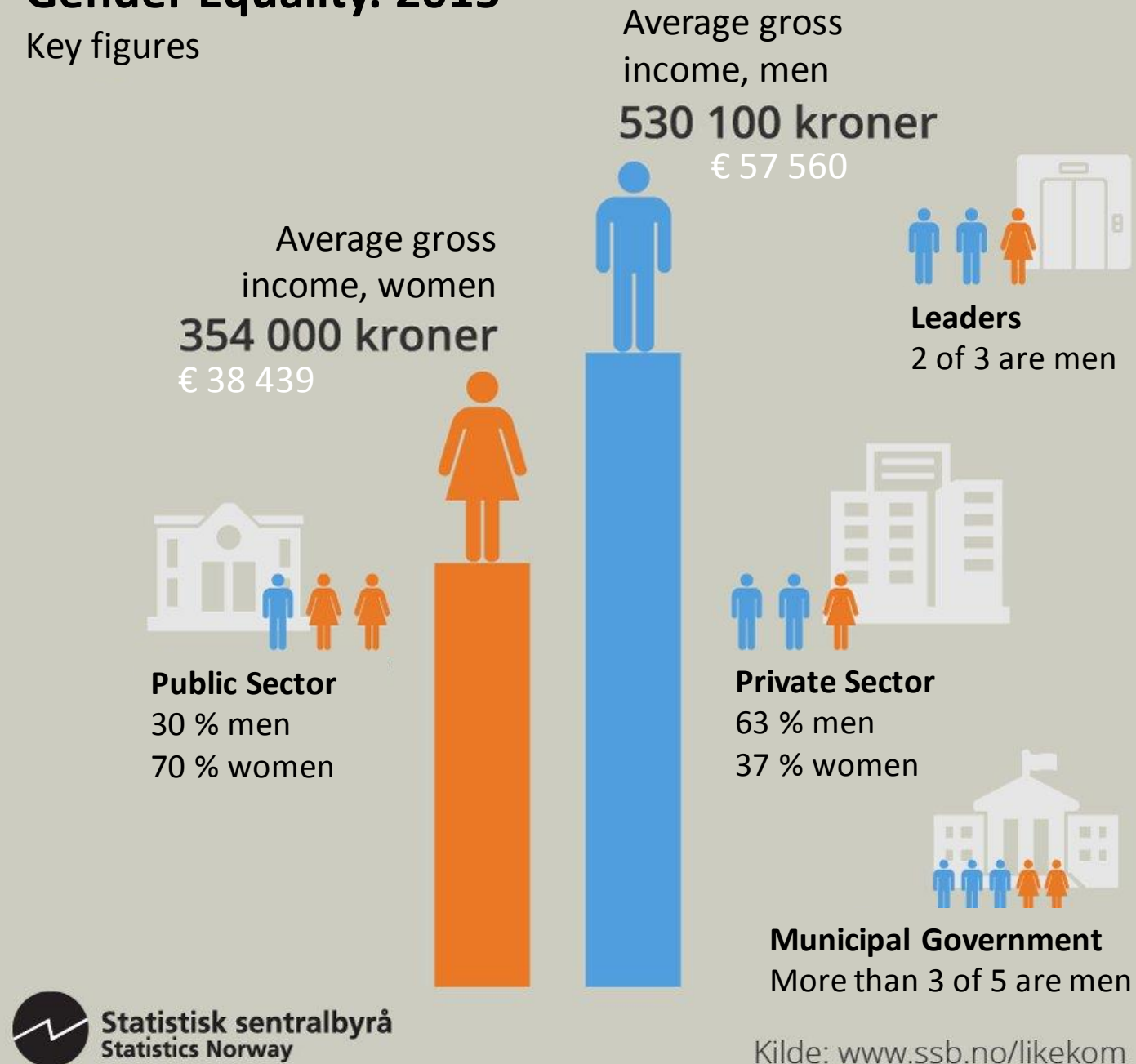


# Key figures

- Almost as many women as men in the workforce
  - Men: 73%/Women: 68%
- Challenges related to income
  - Women earn 86,1 % compared to men (2016)
  - Public sector lower income than private sector
- Men hold majority of key political, economic and decision-making positions

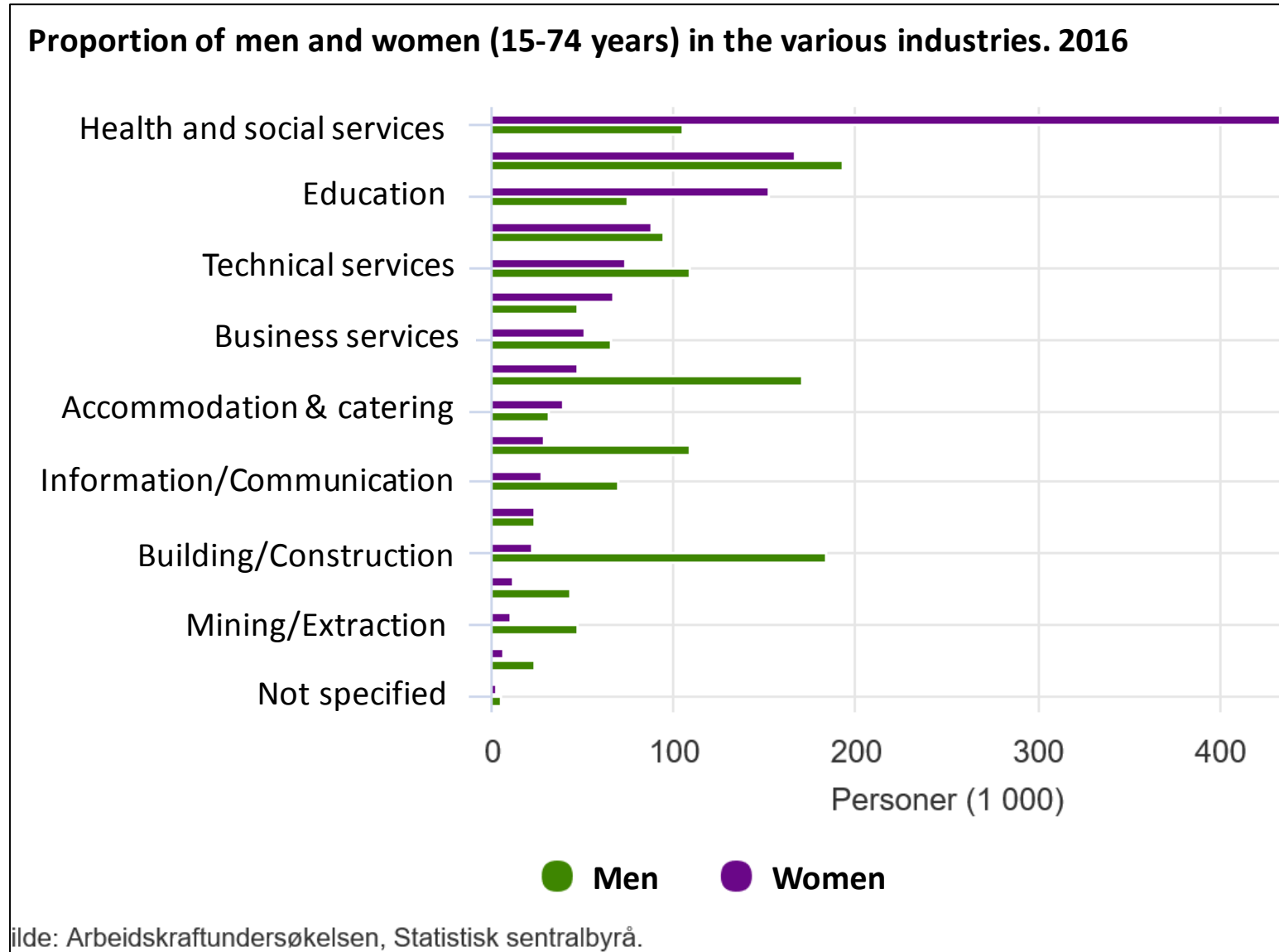
## Gender Equality. 2015

Key figures



# Health Care Sector. 2016

- 84,8 % of all with health care education are women
- 83,3 % of employees with health care education are women
  - Except among doctors where there are a majority of men
- 2,3 % more are taking health care education than in 2015
  - Ageing population = larger demand = safe/attractive jobs





Teknologi for et bedre samfunn